

February 3, 2011



Ms. Yazmine Laroche
Assistant Deputy Minister, Executives Policies & Talent Management
Executive Management Policies
Treasury Board of Canada
269 Laurier Ave West, 10th Floor
Ottawa, Ontario
Canada
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Dear Ms. Laroche:

Yazmine

In response to the request of the Advisory Committee on Senior Level Retention and Compensation, and as a follow-up to your letter of December 3, 2010, I am pleased to provide you with an advance copy of APEX's recommendations on concrete ways in which the Employer can positively promote the health of executives in the workplace.

These recommendations seek to address key issues identified in APEX's cost analysis of executive health presented to the Advisory Committee on November 19, 2010, as well as findings of previous APEX EX health surveys.

I would like to thank OCHRO and the Advisory Committee for their keen interest in executive health and well-being, which APEX considers fundamental to effective public service leadership, performance and productivity.

Yours sincerely,

Hanny Toxopeus

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Chief Executive Officer

Attachment

c.c. Daphne Meredith, Chief Human Resources Officer, Treasury Board of Canada