

**SAMPLE SALARY AND PENSION INCREASES WITHIN THE CANADIAN PUBLIC SERVICE
A COMPARATIVE SAMPLING
2009-2010 TO 2017-18**

	2009-10 %	2010-11 %	2011-12 %	2012-13 %	2013-14 %	2014-15 %	2015-16 %	2016-17 %	2017-18 %
Federal Superannuation Pension increase	2.5	0.5	1.4	2.8	1.9	0.9	1.7	1.3	
PS Executives	1.5	1.5	1.75	1.5	1.0	0.5	0.5		
Private Sector					2.2	2.3	1.8	1.8	
Members of Parliament					1.6	2.2	2.3	1.8	
Senators					2.3	2.58	2.3	2.1	
PSAC (PA)*	1.5	1.5	1.75	1.5	2.0	1.25 <i>(tentative agreement)</i>	1.25 <i>(tentative agreement)</i>	0.5 + 1.25 <i>(tentative agreement)</i>	1.25 <i>(tentative agreement)</i>
CAPE (EC)**	1.5	1.5	1.75	1.5	2.0	1.25	1.25	1.0 + 1.25	1.25

* Largest Public Service Union

** Largest feeder group for Executives

Notes:

- 1) PIPSC recently reached a tentative collective agreement for members of the AV, RE, SH and SP groups, with a base salary adjustment of 1.25%/year – the results of a ratification vote are expected in Spring 2017
- 2) PSAC is pursuing a ratification vote for its PA Group members in Spring 2017
- 3) The PSAC (PA Group) tentative agreement includes a \$650 one-time, lump sum signing bonus for all members

Sources: Treasury Board and Union websites